



BUTLER R-V SCHOOL DISTRICT

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To: Any customers or potential customers of Herb Kranze or Show-Me Solutions

Herb Kranze gave a dynamic training to our faculty at both the high school and elementary school in our district. I have never seen a presenter command a room full of teachers' attention the way Herb did. The teachers were actively engaged, on task, and gave positive feedback when asked to provide it.

The next day, I saw some of the techniques Herb taught being implemented in our schools. During classroom observations, I have also witnessed classroom structures being used which were first modeled in Herb's training.

The real benefit, however, is that now, a month after the training, the classroom management techniques, communication skills and basic attitude of decency which Herb modeled are still alive in our classrooms and schools. We got more "bang for our buck" out of this professional development than any other speaker we have ever employed.

I will hire Herb again in the future.

Sincerely,

Heath Oates
Assistant Superintendent
Butler R-V School District