

Goal Setting Seminar...set goals that the whole staff builds.

- **Equal Participation for all staff members**
- **Everyone on task**
- **Develops Staff Interdependence**
- **All Individuals are accountable**
- **Consensus achieved each step along the way**
- **The entire process has trust building and understanding built into each step**

Build Goals that will be achieved, because everyone has their voice in the room as well their ideas and words as part of the documents.

Develop mission and vision statements that are more than the words.